

SIMRENJEET, TAY & CO.

幸仁吉与郑博海律师事务所

Advocates & Solicitors | Peguambela & Peguamcara



FIRM PROFILE

Your Partner in Strategic Legal Solutions.



Since
2014



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About Us

Messrs. Simrenjeet, Tay & Co. (STC) is a law firm established on 18 March 2014, based in Kota Damansara, Selangor. Since its inception, the Firm has been committed to delivering practical and commercially focused legal solutions to a diverse clientele ranging from individuals to corporations.

Our practice is built on a strong foundation in litigation, dispute resolution, deal-making, and legal compliance. While we are well-regarded for our courtroom advocacy, we place equal emphasis on strategic negotiation and alternative dispute resolution, recognising that the best outcome for a client is often achieved efficiently, discreetly, and without unnecessary conflict.

Led by a team of experienced partners, the Firm adopts a client-centric approach, offering tailored legal strategies that address both legal risk and commercial realities. Each matter is approached with careful consideration of the client's objectives, industry context, and long-term interests.

Serving clients with professionalism, integrity, and care





Our Vision & Mission

Our Mission

At Messrs. Simrenjeet, Tay & Co., we are committed to delivering optimal commercial outcomes for our clients through deal-making, dispute resolution, and legal compliance. While excelling in litigation, we prioritize confidential, stress-free negotiations, crafting tailored, creative solutions to meet each client's unique needs.



Our Vision

To be a leading law firm known for delivering practical and commercial outcomes, fostering client success through innovative legal solutions and a commitment to integrity and excellence.





Our Values

Integrity

We uphold the highest standards of honesty, ethical conduct, and professional responsibility. Our advice and actions are guided by transparency, accountability, and respect for the rule of law.

Innovation

We adopt creative and strategic legal thinking to resolve complex issues efficiently. By moving beyond conventional approaches, we provide solutions that are both effective and commercially sound.

Client-Centricity

Our clients come first. We take time to understand their objectives, challenges, and commercial realities, enabling us to deliver practical, tailored, and commercially focused legal solutions.

Excellence

We are committed to delivering consistently high-quality legal services. Through rigorous analysis, strong advocacy, and attention to detail, we strive to exceed expectations in every matter we handle.





AREAS OF PRACTICE

CONSTRUCTION INDUSTRY

Our construction law practice delivers practical, innovative, and commercially focused solutions for stakeholders across the construction industry. We assist clients through every phase of a project –from pre-construction planning and contract drafting to project execution, dispute management, and enforcement.

We understand that cash flow is the lifeline of any construction project, and our team prioritises strategies that resolve disputes efficiently and cost-effectively, whether through adjudication pursuant to the Construction Industry Payment and Adjudication Act 2012 (CIPAA 2012), arbitration, mediation, or litigation.

Our Services include:

- Construction contract drafting and review
- Tender-related issues
- Defects and supplies disputes
- Delay and extension of time issues
- Performance bond claims and disputes
- Contract termination
- Payment disputes, including under-certification of claims





OIL & GAS INDUSTRY

We provide strategic, commercially driven legal solutions tailored for the complex and highly regulated oil and gas sector. Our team advises clients across the value chain—from upstream exploration and production to midstream operations and downstream distribution.

Our approach focuses on delivering practical, risk-managed outcomes, whether through contract structuring, regulatory advisory, or dispute resolution.

Our services include:

- Drafting, reviewing, and negotiating oil & gas contracts
- drafting agreements for joint ventures, supply and procurement
- Engineering, procurement, construction, and commissioning (EPCC) contract issues
- Regulatory compliance and licensing under Malaysian petroleum laws
- Health, safety, and environmental (HSE) compliance advisory
- Operational and contractual risk management
- Disputes relating to non-performance, defects, delays, and service failures
- Arbitration for oil & gas disputes
- Mediation, negotiation, and litigation involving energy-sector claims



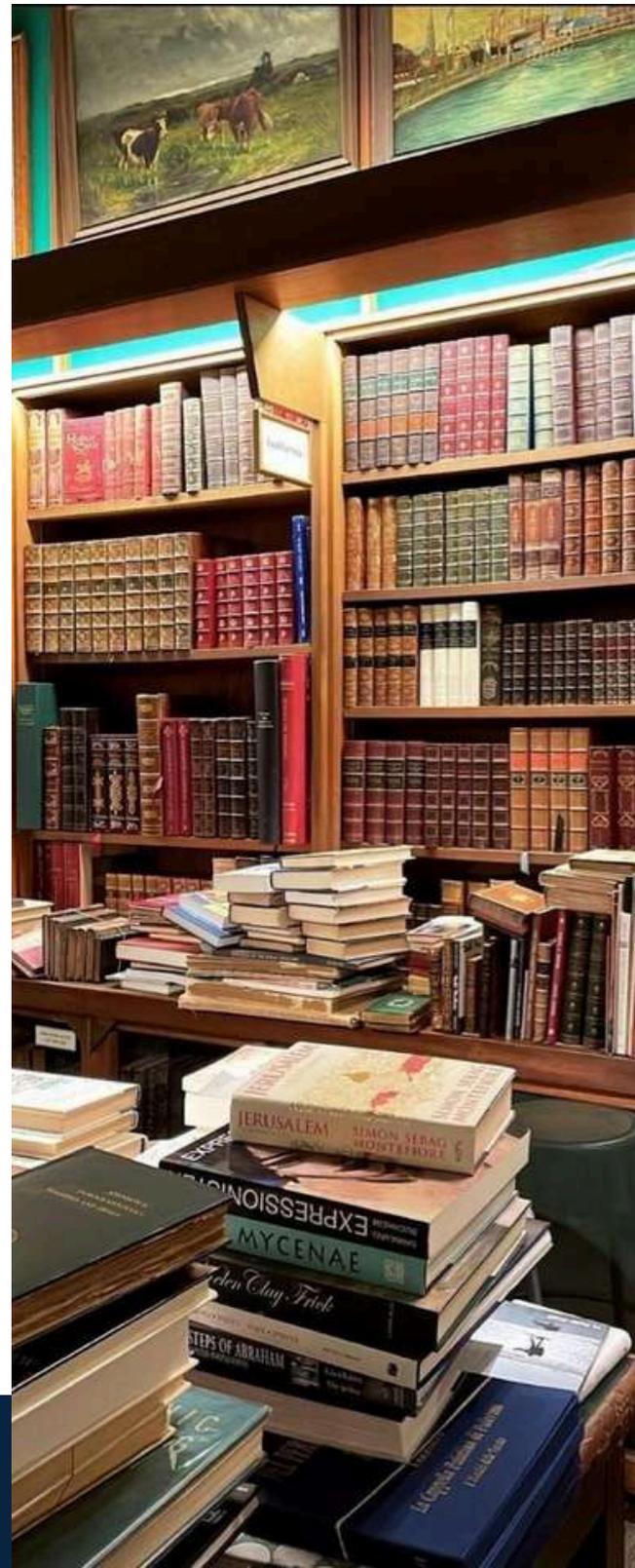


CORPORATE & SHAREHOLDER DISPUTES

We provide strategic, commercially focused solutions for shareholders, directors, and companies navigating complex corporate disputes. We guide clients through conflicts that can arise at all stages of a company's lifecycle, from governance disagreements to minority shareholder claims, ensuring practical and legally robust outcomes. Our team understands that corporate and shareholder disputes can threaten business continuity, relationships, and value. We focus on resolving conflicts efficiently, leveraging negotiation, mediation, and litigation to protect our clients' interests while preserving commercial relationships where possible.

EMPLOYMENT LAW & INDUSTRIAL RELATIONS

At Simrenjeet, Tay & Co. (STC), we understand that the relationship between employers and employees can be complex, and disputes can arise despite best efforts. Our employment law and industrial relations team provides strategic, practical, and commercially aware advice to both employers and employees across Malaysia. We handle matters with sensitivity and professionalism, aiming to achieve the best possible outcomes for our clients.





CORPORATE RESTRUCTURING

We provide strategic and commercially-focused legal solutions for companies undergoing restructuring, mergers, acquisitions, or turnaround initiatives. Our team helps clients navigate complex corporate transactions while minimizing legal and financial risks, ensuring that restructuring processes are effective, compliant, and aligned with business objectives.

We understand that corporate restructuring can involve sensitive negotiations, regulatory compliance, and stakeholder management. Our lawyers provide practical guidance and strategic advice, helping clients achieve optimal outcomes whether through internal restructuring, recapitalization, formal insolvency proceedings, or acting for judicial managers.





CONTRACTUAL DISPUTES

We provide strategic, practical, and commercially-focused legal solutions for clients navigating contractual matters. Our team assists in drafting, reviewing, and enforcing contracts across a variety of industries, ensuring that agreements are clear, enforceable, and aligned with clients' business objectives.

We understand that contracts are the foundation of commercial relationships, and disputes can arise even from minor ambiguities. Our approach emphasizes risk management, clarity, and dispute prevention, while providing robust support if enforcement or litigation becomes necessary.





TAX LAW

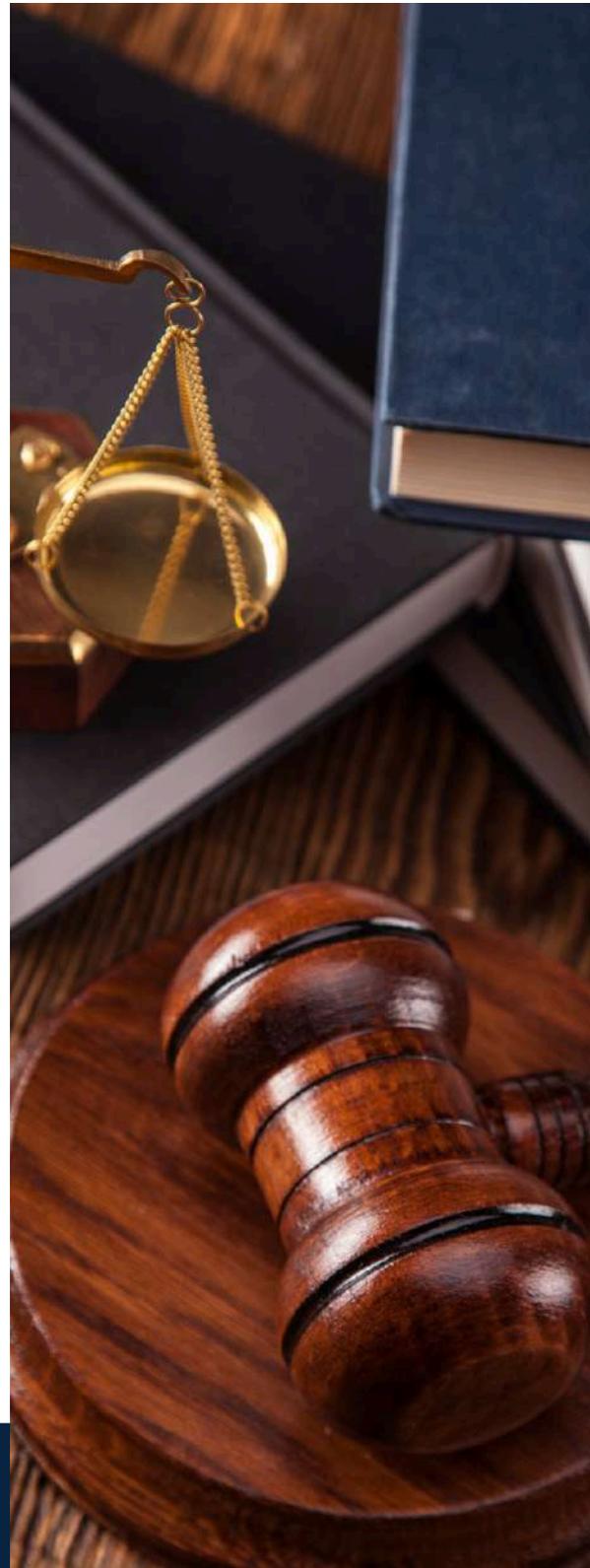
Our tax law team provides clear, strategic, and commercially practical advice on a wide range of Malaysian tax matters. We assist businesses, SMEs, multinational companies, and high-net-worth individuals in navigating the complexities of Malaysian tax regulations, ensuring compliance while minimizing risk.

We handle both tax advisory and tax disputes, offering end-to-end support from planning and structuring to representation before tax authorities and the courts. Our goal is to help clients achieve tax efficiency and certainty in their commercial decisions.

DEBT RECOVERY

We understand that effective debt recovery is crucial for businesses and individuals alike. Our team provides strategic, efficient, and legally sound solutions to recover outstanding debts, protecting both commercial and personal interests.

We assist a wide range of clients, including corporations, SMEs, and individuals, handling both secured and unsecured claims. Our approach combines practical legal strategies with decisive actions, ensuring recovery processes are conducted professionally while safeguarding our clients' reputation.





MATRIMONIAL DISPUTES

At Simrenjeet, Tay & Co. (STC), our dedicated matrimonial law team provides compassionate and practical legal support for clients navigating family and marital disputes. We understand that such matters can be emotionally challenging, and we strive to guide our clients through the process with sensitivity and professionalism.

CRIMINAL LAW

Our criminal law team provides strategic, effective, and results-driven representation for clients facing a wide range of criminal matters. We understand the serious implications of criminal proceedings and focus on safeguarding our clients' rights while pursuing the best possible outcomes.





TORTIOUS CLAIMS

We provide strategic and practical legal solutions for clients pursuing or defending tortious claims. Our team handles a wide range of civil wrongs to support our clients in achieving their objectives within the legal framework.

We understand that tort claims can arise in various contexts, including negligence, defamation, breach of statutory duty, nuisance, economic loss, and interference with business or contractual relationships. Our approach combines legal knowledge with practical commercial insight, helping clients achieve fair and timely resolutions.

MEDICAL NEGLIGENCE

We provide specialized and strategic legal support for clients affected by medical negligence. Our team assists patients and families in pursuing claims against healthcare providers while ensuring compassionate guidance throughout the process.

We understand that medical negligence cases are often complex, sensitive, and emotionally challenging. Our lawyers combine in-depth legal knowledge with practical insight to help clients secure appropriate compensation and achieve justice.





CONVEYANCING

We provide comprehensive and reliable conveyancing services to ensure that the sale, purchase, or transfer of property is smooth, well-informed, and stress-free. Our experienced team guides clients through the entire process, offering practical advice, meticulous documentation, and risk management at every step.

Whether you are an individual buyer or seller, a property developer, or a corporate entity, we provide tailored solutions to meet your needs. Our approach ensures full compliance with Malaysian property laws and regulations, giving clients peace of mind throughout their property transactions.

INTERNATIONAL DESK

At Simrenjeet, Tay & Co., our International Desk ensures the firm remains at the forefront of the legal industry by cultivating strong client relationships and maintaining a deep understanding of local and international legal landscapes.

We focus in assisting clients to navigate complex cross-border legal matters and identify international business opportunities. By combining strategic insight with practical legal solutions, we help businesses expand and operate confidently across jurisdictions.



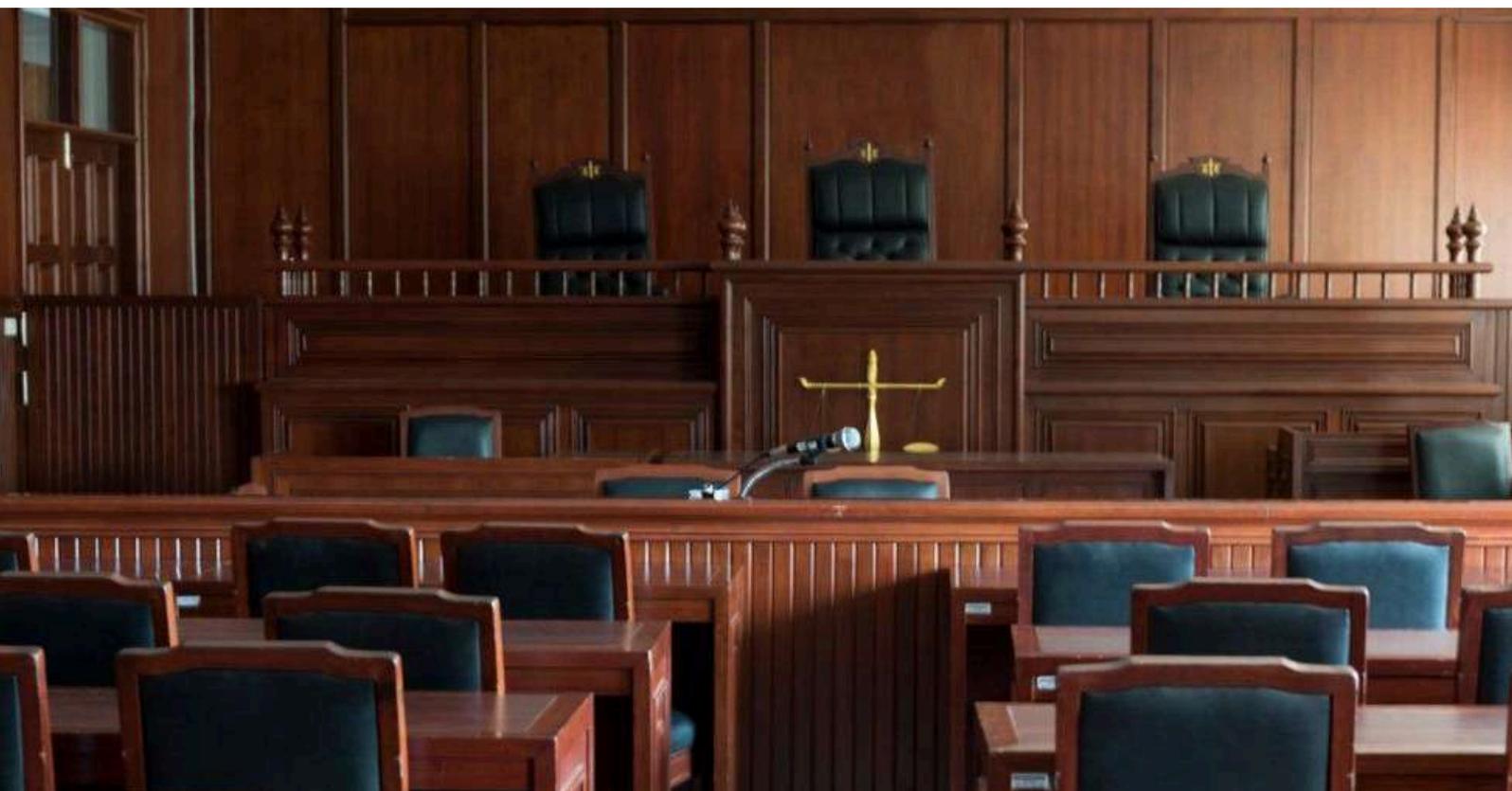


Innovation lies at the core of our practice, enabling us to help clients achieve their business objectives through strategic and practical legal solutions. We aim at helping clients realize their business goals through:

Counselling on delicate
and strategic questions

Providing clarity and
certainty in every
transaction

Informing on legal trends
in Malaysia & beyond





Our Partners



SIMRENJEET SINGH

Managing Partner

e-mail: simren@stclawasia.com

Mr. Simrenjeet Singh is the managing partner at Messrs. Simrenjeet, Tay & Co., focusing on commercial, construction, employment, and general litigation. He also has vast experience in handling shareholder disputes, and medical negligence cases.

Mr. Simrenjeet has appeared in numerous significant cases, some of which have been reported in local legal journals. He has also acted in advisory roles for commercial transactions, corporate governance, and employment matters.



TAY POR HAI

Partner

e-mail: ph@stclawasia.com

Mr. Tay Por Hai is a partner at Messrs. Simrenjeet, Tay & Co., specializing in commercial dispute resolution and conveyancing. He has extensive experience in civil and commercial litigation, including commercial fraud, joint venture disputes, succession law and conveyancing. Mr. Tay also advises on defamation, probate, bankruptcy and divorce matters.

Mr. Tay completed his LL.B at the University of Warwick and his Bar Professional Training Course at BPP Holborn, London.





MOHAMED IZZUL FARIS
Partner

e-mail: izzul@stclawasia.com

Mr. Mohamed Izzul Faris is a partner at Messrs. Simrenjeet, Tay & Co. specializing in corporate and commercial disputes, corporate insolvency and corporate restructuring.

With over thirteen years in practice, Mr. Izzul has appeared at all levels of the Courts in Malaysia representing clients in cases involving shareholder disputes, breach of fiduciary duties by directors, insolvency proceedings, tortious and contractual claims and employment disputes.



LIM TIEN LOONG
Partner

e-mail: lim@stclawasia.com

Mr. Lim Tien Loong is a partner at Messrs. Simrenjeet, Tay & Co., focusing in criminal law, corporate insolvency, corporate restructuring, corporate/commercial litigation and conveyancing.

With extensive experience in criminal trials, hearings, and appeals, he has also handled shareholder disputes, derivative actions, and insolvency proceedings.

Mr. Lim holds an LL.B (Hons) from the Universiti Kebangsaan Malaysia and a Master's in Business Law from IIUM. He currently sits as a member of the Disciplinary Committee of the Advocates & Solicitors Disciplinary Board. He is also an Adjunct Lecturer at University Tunku Abdul Rahman (UTAR).





Associates



NICHOLAS NG

Senior Legal Associate

e-mail: nicholas@stclawasia.com

Nicholas Ng Tat Sun is a graduate from the prestigious Cardiff University, Wales and was admitted to the Malaysian Bar in 2020.

Nicholas handles a wide array of litigation matters which include commercial and contractual disputes, corporate disputes, employment disputes, corporate recovery and insolvency and probate matters.

He has represented a wide range of clients including public listed companies as well as private individuals.



NAVPREET KAUR

Legal Associate

e-mail: navpreet@stclawasia.com

Navpreet is a dedicated litigator with experienced in medical negligence, personal injury and civil disputes. She focuses in handling complex cases involving hospitals, medical practitioners and insurance companies and tort claims.

Navpreet combines strong legal analysis with a compassionate understanding of client concerns, ensuring each matter is pursued with precision and care.





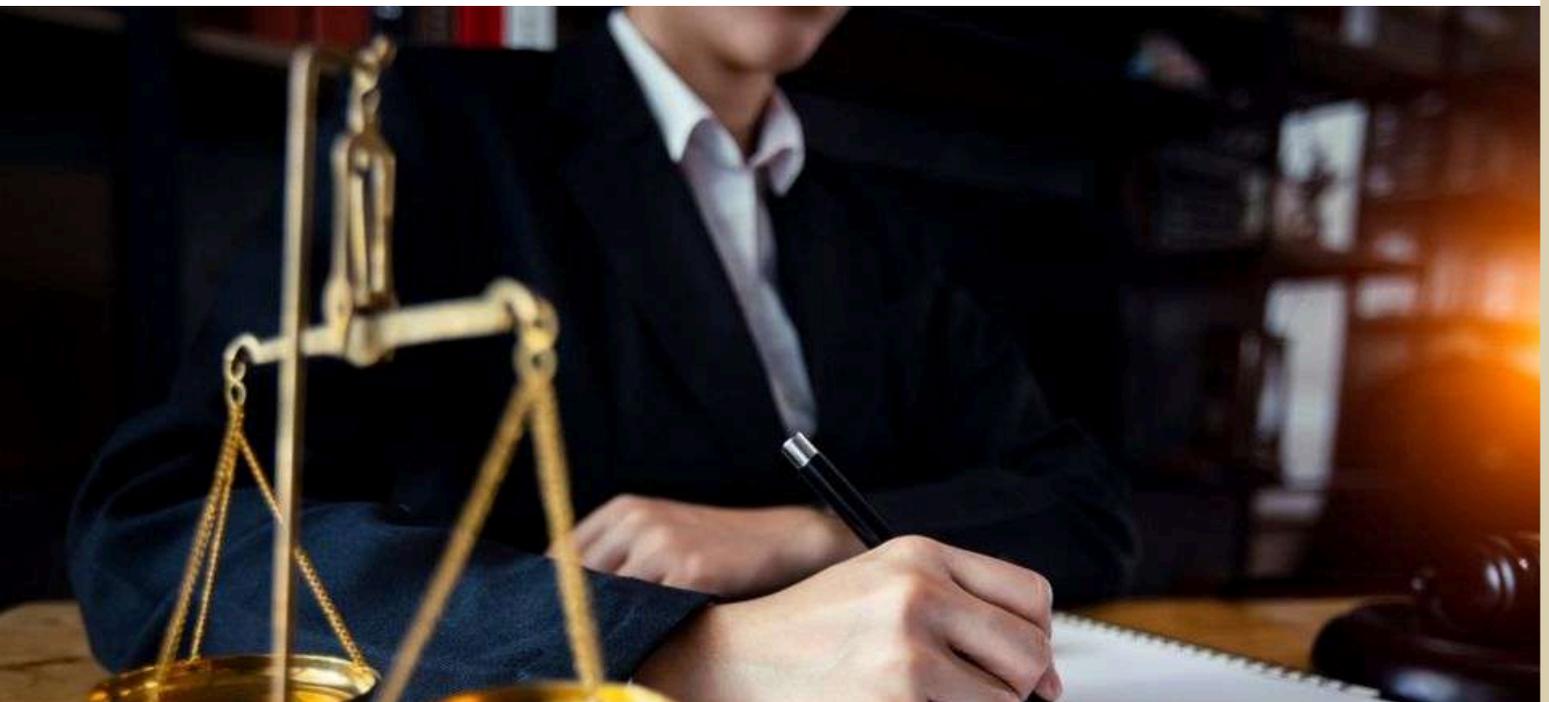
AFRINA BATRISYIA

Legal Associate

e-mail: afrina@stclawasia.com

Afrina Batrisyia binti Ahmad is a Legal Associate in the Firm's litigation practice. She holds a Bachelor of Laws (Honours) from the International Islamic University Malaysia (IIUM).

Afrina's areas of practice include general and banking litigation, contractual disputes, tortious claims, and conveyancing. She has experience in handling a wide range of contentious and non-contentious matters, including the preparation of loan documentation and perfection of transfers and charges.





Get In touch



FARHAN KHAN

Business Development Head

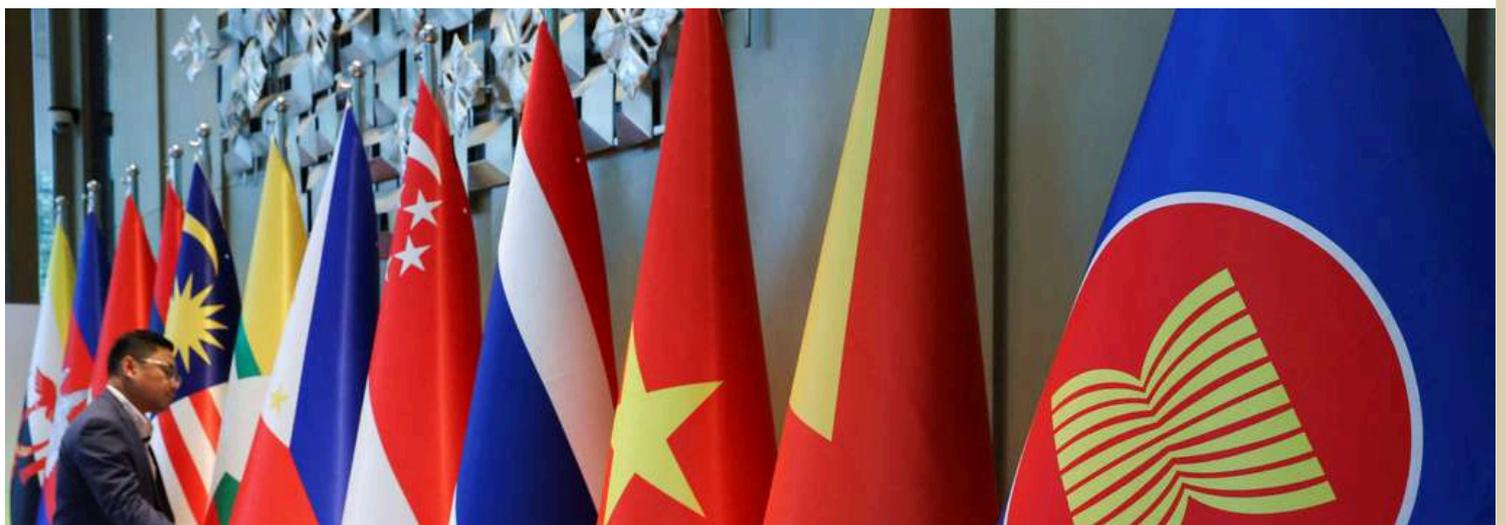
e-mail: farhan@stclawasia.com
mobile no.: +6 01835 00028



ROOP KAUR

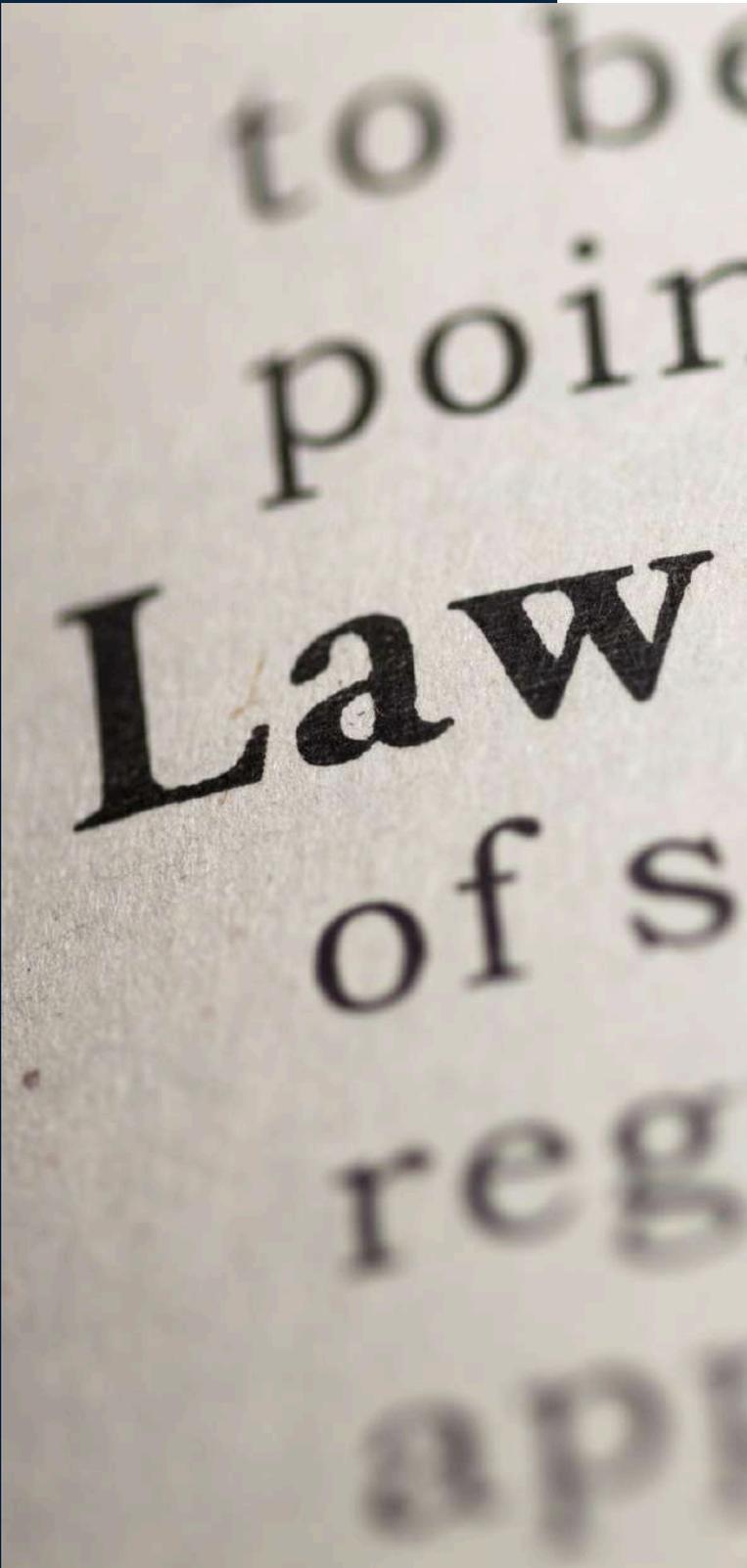
Manager

e-mail: roop@stclawasia.com
mobile no.: +6 012236 2938





Contact Information



Phone

03 - 6151 2233

Fax

03- 7610 1717

Email

admin@stclawasia.com

Website

www.stclawasia.com



Whatsapp



Website

Office

SW-3A-07 & 08, Cova
Square, Jalan Teknologi
Kota Damansara, PJU 5,
47810, Petaling Jaya
Selangor Darul Ehsan



Guiding You Through Every Legal Challenge

